Draft Minutes, Town Board Work Meeting April 7, 2015

The Work Meeting of the Town Board of the Town of Rensselaerville was held on the 7th day of April 2015 at 7 o’clock in the evening at the Rensselaerville Town Hall, 87 Barger Road, Medusa, NY. The meeting was convened by Supervisor Valerie Lounsbury and the roll was called with the following results:

PRESENT WERE: Supervisor Valerie Lounsbury, Councilman Robert Bolte, Councilwoman Margaret Sedlmeir, Councilman Gerald Wood, Councilwoman Marion Cooke, Town Clerk Victoria H. Kraker

Also present was Highway Superintendent Randy Bates and four interested citizens.

AUDIENCE COMMENTS

1. Ernest Kuehl wished to remind all qualified voters in the Middleburgh School District of the proposed budget vote which will be held on April 28, 2015 from Noon to 8:00 PM at the Library. Mr. Kuehl stated that the proposed budget represents a 6% increase over last year which would mean a 9 ½% increase for the residents of Albany County based on the equalization rate. He noted that the State is taking a look at their increases. Neither the Middleburgh Library nor the Rensselaerville Library are public libraries; they are association libraries. The State is no longer allowing this, but these libraries are grandfathered in. As it stands now, the service areas overlap and so taxpayers are paying for two libraries; one through the property tax and the other through the school tax.

2. Councilwoman Cooke requested and was granted the go-ahead to send an addendum to the Newsletter on behalf of the Middleburgh Library.

MINUTES, VOUCHERS, AND BILLS

Minutes to be accepted at the Regular Meeting on April 9, 2015:
March 10, 2015 – Work Meeting
March 12, 2015 – Regular Meeting
Vouchers and bills will be addressed at the Regular Meeting also.

TRANSFERS

These will be addressed at the Regular Meeting on April 9, 2015.

REPORTS

Regular monthly reports from the Supervisor, Attorney, Highway Department, Town Clerk, Building Inspector/Code Enforcement Officer, Assessors, Water/Sewer Committee, and Recycling Coordinator will be given at the Regular Meeting on April 9, 2015.

(Continued on page 2)
RESOLUTIONS OF THE TOWN OF RENSSELAERVILLE TOWN BOARD (CONT'D)

1. Superintendent Bates has made an offer to the Town of Catskill to purchase a surplus 1986 Oshkosh truck for $6,000. Catskill has given the Town of Rensselaer first dibs to make an offer. They are having a meeting tonight and may either accept, reject, or make a counter-offer. Otherwise, the truck will be placed on Auctions International.

2. Superintendent Bates has requested several quotes for rental of a sweeper. Three companies have responded: Fink Equipment at $1,950/month; Abele at $2,100/month; and Carver at $2,375/month. Superintendent Bates accept the quote from Fink, as was done last year.

3. Quotes were also requested for rental of an excavator. Two companies responded: Fink Equipment at $3,755.39 and Abele at $4,195.00.

REPORT FROM THE SUPERVISOR

1. Supervisor Lounsbury mentioned that the Town is in desperate need of a custodian. She has researched what other towns are doing and most have staff that they pay. Mike Bennett of Bennett’s Cleaning Service out of Middleburgh is interested in the position. His company will do everything from steam cleaning the carpets to routine janitorial duties. His base rate is $75 and $25/hour for each additional man. Supervisor Lounsbury would like to hire them for monthly cleaning. Services will be more extensive in the beginning as there is much cleaning to catch up on. The highway department would be included in the services.

OPENING OF BIDS

The opening of the Highway, Mowing, and Port-a-Pot bids commenced at 7:15PM. Supervisor Lounsbury opened and read all bids. Awarding of bids will be publicized at the Regular Meeting on Thursday.

OLD BUSINESS

1. Councilwoman Sedlmeir and Councilman Wood have met to discuss the proposed noise ordinance. They have taken New Scotland’s example and have made some minor changes. The Board members were given copies for their review. The attorneys will then review the draft, and copies can then be made available to the public.

2. Supervisor Lounsbury received a response from the New York State Department of Transportation regarding the proposed 20 mph speed limit in the hamlet of Rensselaer. A 20 mph speed limit is not allowed by the Vehicle and Traffic Law. The only exceptions are school zones, on bridges to avoid further structural damage, on highways under the jurisdiction of Parks and Recreation, and EZ Pass Lanes. Other exceptions are those that are signed into law by the governor and most of those locations are on Long Island.

NEW BUSINESS

1. The Rensselaer Volunteer Fire Department has requested the use of the Senior/Youth bus to transport their members to the Clarksville 911 Emergency Center for training on April 13, 2015.

2. Supervisor Lounsbury will need authorization to sign the Advanced Life Support contract. This year’s contract is $49,943.93 which is a $419.55 increase over last year.

EXECUTIVE SESSION

A request was made by Councilman Bolte to go into Executive Session for the purpose of discussing personnel and job classification.

A motion was made by Councilman Wood to enter into Executive Session at 8:16 PM; 2nd by Council-
Draft Minutes, Town Board Work Meeting, April 7, 2015

(Continued from page 2)

man Bolte.

Motion carried: Ayes (5) Lounsbery, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

A motion was made by Councilman Bolte to return from Executive Session at 8:32 PM; 2nd by
Councilman Wood.

Motion carried: Ayes (5) Lounsbery, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

BOARD MEMBER COMMENTS

1. Councilwoman Sedlmeir wanted to thank Marion and Judy for their efforts with the Town Newsletter and noted how nicely it was coming along.

Supervisor Lounsberry placed a lovely note of appreciation in the Newsletter acknowledging Councilwoman Sedlmeir’s continuous acts of kindness and thoughtfulness. Councilwoman Sedlmeir expressed her gratitude for the recognition.

2. Councilman Wood announced that the Albany County inmates would be working starting the week of May 4th. They will be working at the cemetery on Monday and will finish off the week at the Preston Hollow Park.

3. Supervisor Lounsberry indicated that Superintendent Bates has offered the services of the Highway Department to install the short piece of new fencing at the Bayard Elsbree Memorial Park.

4. Councilman Wood expressed his concern over the power outage at the Recycling Center this past Saturday which caused quite a calamity. He feels that due to the fact that Town Hall is a Command Center it would behoove the Town to have a back-up generator. Councilman Bolte has been in contact with Albany County Executive Dan McCoy as well as Albany County Sheriff Craig Apple and Homeland Security. They may be able to find a permanent stand-by generator and also acquire a grant for the wiring. Councilman Bolte will follow through on this matter.

5. The subject of the communications tower on Edwards Hill has come up again. Councilman Wood stated that the attorneys are trying to get the paperwork together. There has to be provisions for three other providers to get onto the tower.

AUDIENCE COMMENTS: None

ADJOURNMENT: A motion was made by Councilman Bolte to adjourn the meeting at 8:35 PM; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

RESPECTFULLY SUBMITTED;
Victoria H. Kraker
Town Clerk

Did you know ..... 

...... that it has been brought to our attention that censorship is alive and well in the Town of Rensselaerville? Apparently if you post a critical but factual comment on a local Facebook page, not only is your comment deleted by an administrator of the page, but you are then "un-friended" and can no longer post anything. How sad that residents cannot express facts or opinions without being punished for exercising their right to freedom of expression.
Draft Minutes, Town Board Meeting - April 9, 2015

The Regular Meeting of the Town Board of the Town of Rensselaerville was held on the 9th day of April 2015 at 7 o’clock in the evening at the Rensselaerville Town Hall, 87 Barger Road, Medusa, NY. The meeting was convened by Supervisor Valerie Lounsbury and the roll was called with the following results:

PRESENT WERE: Attorney Derek Sellman, Supervisor Valerie Lounsbury, Councilman Robert Bolte, Councilwoman Margaret Sedlmeir, Councilman Gerald Wood, Councilwoman Marion Cooke, Town Clerk Victoria H. Kraker

Also present were Highway Superintendent Randy Bates, Assessor Richard Tollner, Water/Sewer Treatment Officer Doug Story, Recycling Coordinator Jon Whitbeck, and Investigator Tracy Mance from the Albany County Sheriff’s Department. Also present were five interested citizens.

AUDIENCE COMMENTS
1. Marie Dermody noted that there were two places in the draft minutes of the March Regular meeting which did not indicate where a vote was taken after a motion had been made. She clarified by stating that the vote was in fact taken at the meeting, but that it was omitted when the minutes were drafted.

2. Mrs. Dermody expressed her concerns over the manner in which the Executive Session was called at the previous Work Meeting. She handed out an excerpt from the Committee on Open Government and directed the Board’s attention to the last page where an ‘advisory opinion’ was given on the subject of ‘Executive Session’ and the adequate language used to request such a session. She stated that calling an Executive Session to ‘discuss personnel’ does not satisfy the requirements of the law. She asked the Board to review this and in the future to be more specific with the reason(s) for calling for an Executive Session.

Councilwoman Cooke stated that Councilman Bolte did in fact add more detail following his request to discuss personnel when he called for an Executive Session at the Work Meeting. Councilman Bolte confirmed that he added the phrase ‘job classification’ after his initial request.

Councilman Wood noted that he read in the book published by “The Association of Towns” that the Board can announce that they are going into Executive Session for personnel reasons.

MINUTES: A motion was made by Councilman Bolte to approve the minutes* of the following meetings: March 10, 2015 – Work Meeting; March 12, 2015 – Regular Meeting *

The motion was seconded by Councilwoman Cooke

*With corrections as noted above in ‘Audience Comments’.

Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

TRANSFERS: None

ABSTRACTS/VOUCHERS: General Fund - $52,354.84; Highway Fund - $16,230.70; Lighting District - $1,489.44; Sewer Fund - $84.38; Water Fund - $70.00; T & A Fund - $5,512.08. Total $75,741.44

A motion was made by Councilwoman Sedlmeir to pay all signed vouchers and bills; 2nd by Councilman Bolte. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

CORRESPONDENCE: None

REPORTS

SUPERVISOR
1. Supervisor Lounsbury reported that she would like to hire Bennett’s Cleaning Service for Town Hall. His base rate is $75.00 and $25.00 per hour for each additional man. After the initial thorough cleaning, he would come on a monthly basis. There is no contract that needs to be entered into.

(Continued on page 5)
A motion was made by Councilman Bolte to hire Bennett’s Cleaning Service to clean Town Hall; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

2. Supervisor Lounsbury prepared a clarification that she read as follows:

March 24, 2015

A Special meeting was held by the Town Board on January 21, 2015. The purpose of this meeting was to meet with 2 representatives from the County Comptroller’s office, and the representative from SUNY New Paltz to discuss the proposed Albany County Government Efficiency Program and how the program would help with the Property Tax Freeze Credit requirements for Local Governments.

In an effort to offer all Town board members the opportunity to attend this informational meeting, listen to the information being presented, and ask any questions they may have had, I had the meeting advertised as a Special meeting as a quorum would be present. This was an INFORMATIONAL meeting only. NO business was to be transacted.

The Town Clerk/Tax Collector’s Deputy was out of the office attending training classes on this day. Because this meeting was in the middle of tax collection season, a very busy time for the Town Clerk/Tax Collector, I told the Town Clerk/Tax Collector that we could just record this meeting as NO business would be transacted. Minutes from this meeting were prepared from the recording, approved, and posted as are all other meeting minutes so that a record of what was discussed at this meeting would be available for the record.

At the March 12th Town board meeting questions were raised as to the Town Board holding a meeting without the Town Clerk present. Due to the fact that NO business would be transacted at this special meeting I did not feel that it was necessary to have the Town Clerk present due to the extenuating circumstances on this particular day, however, the question was raised so I contacted the Association of Towns and spoke with Katy in the Legal Department.

Katy explained:

1: Yes, I was correct in advertising this meeting as a Special meeting because a quorum would be present.

2: Yes, the Town Clerk is required to be present at Town Board meetings BUT a meeting where NO business will be conducted the Town Clerk is not required to attend and it is not necessary for any minutes to be prepared.

I feel that this clarification of the issue raised regarding the January 21 meeting is very important as there was no violation of town law.

END LETTER

A motion was made by Councilwoman Cooke to accept the Supervisor’s report; 2nd by Councilman Wood. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

ATTORNEY

1. Attorney Sellman reported that he has been in contact with Mid-Hudson Cable and is working on a cable franchise agreement that is up for renewal.

2. Attorney Sellman has also been working on the proposed Noise Ordinance, but will expand upon
Draft Minutes, Town Board Meeting, April 9, 2015

(Continued from page 5)

this later on in the meeting.

A motion was made by Councilman Bolte to accept the Attorney’s report; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

HIGHWAY DEPARTMENT

1. Superintendent Bates reported that the Highway Department will resume their summer hours: ten-hour days Mondays through Thursdays commencing April 27, 2015 and continuing through mid-October.

2. The Highway will present their annual contract at the Regular meeting in May.

3. Superintendent Bates has requested several quotes for rental of a sweeper. Three companies have responded: Fink Equipment at $1,950/month; Abele at $2,100/month; and Carver at $2,375/month. Superintendent Bates would like to accept the quote from Fink.

A motion was made by Supervisor Lounsbury to allow Superintendent Bates to accept the quote from Fink Equipment at $1,950/month for the sweeper; 2nd by Councilman Bolte. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

4. There is a lot of ditching and cleaning that needs to be done. The Town’s excavator works poorly at best and must be trailers everywhere it goes. Its durability is also in question. In order to be productive and make the best use of time, Superintendent Bates requests that he be approved to rent an excavator for one month. Superintendent Bates asked for several quotes for the rental, but only received two responses: one from Fink Equipment at $3,755.39 and the other from Abele at $4,195.

A motion was made by Councilman Wood to allow Superintendent Bates to accept the quote from Fink Equipment at $3,755.39/month for the excavator; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

A motion was made by Councilman Bolte to accept the Highway Superintendent’s report, 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

TOWN CLERK: Town Clerk Kraker reported for the month of March as follows: Town Clerk Department – Total Collected - $1,136.25; Paid to the Supervisor - $1,020.94 the breakdown is as follows: Clerk Fees - $78.94; Recycling - $15.00; Dog Licenses - $182.00; Building Permits - $150.00; Zoning - $275.00; Planning - $300.00; Senior/Youth Bus Donations - $20.00. Total - $1,020.94

Fees paid to NYS Department of Agriculture & Markets for the ‘Animal Population Control Program’ aka ‘dog surcharge’: $35.00; Electronic sweep from the Town Clerk’s checking account for the NYS Department of Environmental Conservation - Sporting licenses: $80.31; Water Rents for the month totaled $9,181.35 which includes $24.61 in penalties, and Sewer Rents totaled $5,243.82 which includes $52.37 in penalties.

Town Clerk Kraker also reported that approximately 83% of the 2015 property taxes have been collected which is very close to last year.

A motion was made by Supervisor Lounsbury to accept the Town Clerk’s report; 2nd by Councilman Wood. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

CODE ENFORCEMENT OFFICER/BUILDING INSPECTOR

(Continued on page 7)
The Code Enforcement Officer/Building Inspector’s report was read by Supervisor Lounsbury due to his absence. One building repair permit for $100.00 and one solar panel permit for $50.00 was collected for the month of March. Officer Overbaugh’s report indicated that twelve R.V. permits have been paid thus far. His report also indicated that he has attended two classes to date.

A motion was made by Councilman Wood to accept the Code Enforcement/Building Inspector’s report as read by Supervisor Lounsbury; 2nd by Supervisor Lounsbury. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

ASSESSORS
1. Assessor Tollner reported that the Assessor’s Office has been busy working on the Tentative Roll. If anyone has questions or concerns they should feel free to contact the Assessor’s Office and they will be happy to answer any questions and to discuss any concerns.
2. Grievance Day is Tuesday May 26th.

A motion was made by Councilman Bolte to accept the Assessor’s report; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

WATER/SEWER COMMITTEE
1. Water/Sewer Treatment Officer Story reported that for the month of March 532,580 gallons of water was filtered (an average of 17,180 gallons/day); and 192,175 gallons of sewage was pumped (an average of 6,225 gallons/day).

A motion was made by Councilwoman Cooke to accept the Water/Sewer Treatment Officer’s report; 2nd by Supervisor Lounsbury. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

REFUSE/RECYCLING
1. Recycling Coordinator Whitbeck reported that the iron bin has thawed out and the money received from the 3.82 tons has more than covered the cost of the electronics recycling.
   City of Albany - 52.54 tons; Sierra Fibers - 7.13 tons; Oil - 54 gallons; Rensselear Iron & Steel - 3.82 tons
   Tires - 0

2. Now that the recyclables are ‘single-stream’, all plastics and glass along with paper are being placed in one bin. Recycling Coordinator Whitbeck reported that one bin simply isn’t enough to handle all the recyclables, so going forward he will have two bins. Residents may place all their recyclables in either bin. (A reminder - it would help if cans were placed in the metal bin – labels off and cleaned.)

A motion was made by Supervisor Lounsbury to accept the Recycling Coordinator’s report; 2nd by Councilwoman Sedlmeir. Motion carried: Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

CURRENT EVENTS
1. Supervisor Lounsbury reminded all about the Middleburgh Library budget vote coming up on April 28, 2015 from Noon to 8:00 PM at the Middleburgh Library.
2. A blood drive will be held at the Rensselaerville Volunteer Ambulance building on April 18, 2015 from 7:30 AM to 12:30 PM
3. The Senior’s luncheon will be held on April 14th at Noon and Investigator Tracy Mance will be the guest speaker. Investigator Mance will be providing important information on safety, emergency ser-
OLD BUSINESS

1. The proposed Noise Ordinance is in its early stages. Several Councilpersons expressed their views on the noise ordinance and it has been decided that a Special Meeting should be scheduled for the purpose of discussing this matter. Attorney Sellman strongly suggested that the wording of the ordinance be very specific so as to not impinge upon the First Amendment Freedom of Speech. He also stated that it is important to have the document drawn narrowly so that violations are specific enough to be enforceable.

   A Special Meeting for Tuesday, April 28, 2015 at 7:00 PM has been scheduled.

2. Supervisor Lounsbury received a response from the New York State Department of Transportation regarding the proposed 20 mph speed limit in the hamlet of Rensselaerville. A 20 mph speed limit is not allowed by the Vehicle and Traffic Law. The only exceptions are school zones, on bridges to avoid further structural damage, on highways under the jurisdiction of Parks and Recreation, and EZ Pass Lanes. Other exceptions are those that are signed into law by the governor and most of those locations are on Long Island.

NEW BUSINESS

1. At the Work Meeting Supervisor Lounsbury opened and read all bids for the Highway Department, and for the porta-potties and mowing of the parks. The following is a breakdown of the winning bidders and the materials and/or services which they will be providing. All bids were accompanied by a Non-Collusive Bidding Certificate.

Carver Sand & Gravel: per ton

<table>
<thead>
<tr>
<th>Material</th>
<th>FOB Price</th>
<th>Delivered to Yard Price</th>
<th>Delivered to Job Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A Washed – FOB</td>
<td>$11.00</td>
<td>$15.15</td>
<td>$15.47</td>
</tr>
<tr>
<td>1B Washed – FOB</td>
<td>$8.00</td>
<td>$12.00</td>
<td>$12.40</td>
</tr>
<tr>
<td>1A Washed – Delivered to Yard</td>
<td>$15.15</td>
<td>$15.47</td>
<td>$15.47</td>
</tr>
<tr>
<td>1B Washed – Delivered to Yard</td>
<td>$12.00</td>
<td>$12.40</td>
<td>$12.40</td>
</tr>
<tr>
<td>1st Washed – FOB</td>
<td>$8.25</td>
<td>$12.15</td>
<td>$12.47</td>
</tr>
<tr>
<td>1st Washed – Delivered to Yard</td>
<td>$12.15</td>
<td>$12.47</td>
<td>$12.47</td>
</tr>
<tr>
<td>#1 Washed – FOB</td>
<td>$8.25</td>
<td>$12.00</td>
<td>$12.40</td>
</tr>
<tr>
<td>#1 Washed – Delivered to Yard</td>
<td>$12.00</td>
<td>$12.40</td>
<td>$12.40</td>
</tr>
<tr>
<td>Medium Stone – FOB</td>
<td>$11.00</td>
<td>$15.75</td>
<td>$16.15</td>
</tr>
<tr>
<td>Medium Stone – Delivered to Yard</td>
<td>$15.75</td>
<td>$16.15</td>
<td>$16.15</td>
</tr>
<tr>
<td>Winter Mix – FOB</td>
<td>$88.00</td>
<td>$12.72</td>
<td>$13.04</td>
</tr>
</tbody>
</table>

Cobleskill Stone: per ton

<table>
<thead>
<tr>
<th>Material</th>
<th>FOB Price</th>
<th>Delivered to Yard Price</th>
<th>Delivered to Job Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A Washed – FOB</td>
<td>$11.00</td>
<td>$15.15</td>
<td>$15.47</td>
</tr>
<tr>
<td>#1 Washed – FOB</td>
<td>$8.25</td>
<td>$12.00</td>
<td>$12.40</td>
</tr>
<tr>
<td>Medium Stone – Delivered to Yard</td>
<td>$16.00</td>
<td>$16.30</td>
<td>$16.70</td>
</tr>
<tr>
<td>Type 1 Base – FOB</td>
<td>$52.00</td>
<td>$62.80</td>
<td>$63.60</td>
</tr>
<tr>
<td>#1 &amp; #2 Mixed – Delivered to Yard</td>
<td>$8.25</td>
<td>$12.40</td>
<td>$12.40</td>
</tr>
<tr>
<td>#1 &amp; #2 Mixed – FOB</td>
<td>$4.90</td>
<td>$7.00</td>
<td>$7.10</td>
</tr>
</tbody>
</table>

Callanan: per ton

<table>
<thead>
<tr>
<th>Material</th>
<th>FOB Price</th>
<th>Delivered to Yard Price</th>
<th>Delivered to Job Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>1B Washed – FOB</td>
<td>$6.50</td>
<td>$9.70</td>
<td>$10.20</td>
</tr>
<tr>
<td>#2 – FOB</td>
<td>$8.20</td>
<td>$11.20</td>
<td>$11.70</td>
</tr>
<tr>
<td>Screensings – FOB</td>
<td>$6.50</td>
<td>$9.70</td>
<td>$10.20</td>
</tr>
<tr>
<td>Crusher Run – FOB</td>
<td>$57.75</td>
<td>$70.00</td>
<td>$70.50</td>
</tr>
<tr>
<td>Light Stone – FOB</td>
<td>$6.50</td>
<td>$9.70</td>
<td>$10.20</td>
</tr>
<tr>
<td>Type 1 Base – FOB</td>
<td>$52.00</td>
<td>$62.80</td>
<td>$64.00</td>
</tr>
<tr>
<td>Type 1 Base – In Place</td>
<td>$62.80</td>
<td>$75.00</td>
<td>$75.30</td>
</tr>
<tr>
<td>Type 3 Binder – FOB</td>
<td>$54.00</td>
<td>$66.00</td>
<td>$68.00</td>
</tr>
</tbody>
</table>
Draft Minutes, Town Board Meeting, April 9, 2015

(Continued from page 8)

Type 3 Binder – In Place $64.80; 19 MM Binder – FOB $54.00; 19 MM Binder – In Place $64.80; Type 6 Top – In Place $69.80; Type 7 Top – In Place $72.80

Gorman Bros.: 
Winter Mix – FOB $88.00 *Tied; Winter Mix – Delivered to yard $95.50; Grade CMS-2r $2.58/gal; Grade CRS-2p – Delivered to job $2.53/gal; Grade CMS-2 – Delivered to job $2.59/gal; Tack Coat – Delivered to job $4.50/gal; Liquid Calcium – Delivered to job $.92/gal; Dust Oil $3.50/gal; Chip Spreader w/Operator – ½ Day $1,200.00; Chip Spreader w/Operator – Full Day $1,200.00; 10T Pneumatic Roller w/Operator – ½ Day $900.00; 10T Pneumatic Roller w/Operator – Full Day $1,050.00; Pavement Reclaimer w/Operator ½ Day $3,800.00; Pavement Reclaimer w/Operator – Full Day $3,950.00; Midland Paver or Equal $1,800.00

Chemung Supply: per linear foot 
Geotextile Fabric Non-Woven – Delivered $.50; Geotextile Fabric Woven – Delivered $.50 * Tied

Expanded Supply 

H.D. Supply 
Geotextile Fabric Woven – Delivered $.50 * Tied

Main Care: 
Unleaded Gas (Regular) – Fixed $2.13/gal; Unleaded Gas (Mid) – Fixed $2.19/gal; No. 2 Heating Oil – Fixed $2.33/gal

Mirabito: 
Diesel (Low Sulfur) Fixed $2.20/gal; Diesel/Kerosene (Winter) Fixed $2.29/gal; Heating Service Contract $289.00/unit
Additional Labor Rate – Regular Time $89.00/hour

Royal Flush Portables: 
Rensselaerville Park: One Standard Toilet $73.50/month (includes one cleaning per week) April 15 through October 15, 2015
Medusa Park: One Standard Toilet $73.50/month (includes one cleaning per week) April 15 through October 15, 2015
Bayard Elsbree Memorial Park: One Standard Toilet $73.50/month April 15through July 15, 2015 and One Handicap Toilet $115.00/month May 15 through October 15, 2015 and includes one cleaning per week.

Barbara’s Mowing: 
Rensselaerville Park $1,229.00
Medusa Park 919.00
Bayard Elsbree Park 3,424.00

(Continued on page 10)
A motion was made by Councilman Wood to accept the fixed bids for the fuel prices; 2nd by Councilwoman Cooke. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

A motion was made by Councilwoman Cooke to accept the lowest bids for the highway materials, mowing and porta-potties; 2nd by Councilwoman Sedlmeir. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

A motion was made by Councilwoman Cooke to accept the lowest bids on the fuel products and service contracts; 2nd by Councilman Bolte. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

2. The Rensselaerville Volunteer Fire Department has requested the use of the Senior/Youth bus to transport their members to the Clarksville 911 Emergency Center for training on April 13, 2015.

A motion was made by Councilman Bolte to allow the Rensselaerville Fire Company use of the bus; 2nd by Councilwoman Sedlmeir. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

3. Supervisor Lounsbury needs authorization to sign the Advanced Life Support contract from the Albany County Sheriff’s Department. This year’s amount is $49,943.93 an increase of $419.55 over last year.

A motion was made by Councilman Bolte authorizing Supervisor Lounsbury to sign the Albany County Advanced Life Support contract for $49,943.93; 2nd by Councilwoman Sedlmeir. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

**AUDIENCE COMMENTS**

1. Claire Ansbro-Ingalls and Dawn Gibson attended the meeting to represent “Kenneth’s Army”; an organization and business which was founded due to the death of 5-year-old Kenneth White. Claire and Dawn are organizing a motorcycle ride called “Kenneth’s Ride”. Proceeds will benefit a scholarship fund for a Berne-Knox-Westerlo student furthering their education in the field of Social Services. The ride will be on June 6, 2015 at Thacher’s Park. Registration is at 10:00 AM at the main entrance – Hailles Cave Pavilion. They are asking for everyone’s support: $20.00 /bike; $30.00 w/passenger; $15.00 for walk-ins; and children under 12 are free. Sheriff Craig Apple will be the lead biker and Senator George Amedore will also be there to show his support. There will be a D.J. and BBQ. “Kenneth’s Army” is a legal business and checks may be made payable to “Kenneth’s Army”, P.O. Box 105, Knox, NY 12017.

2. Marie Dermody inquired about the status of the draft Zoning Law. Supervisor Lounsbury responded that she is awaiting a response from the Planning and Zoning chairman.

3. Marie Dermody inquired about the employee tardiness policy. Supervisor Lounsbury informed her that the tardiness policy has been abandoned and tardiness will be handled by the Highway Superintendent under the Civil Service Law.

Councilman Wood stated that there was a tardiness policy in the Employee Handbook. Superintendent Bates has developed a form using most of the language from that Employee Handbook.

4. Marie Dermody inquired about the money for the Lighting District. Supervisor Lounsbury explained that it must be put into the budget before it can be transferred. It was Mrs. Dermody’s understanding that the money needed to be paid back as soon as the new budget kicked in. Supervisor Lounsbury
Draft Minutes, Town Board Meeting, April 9, 2015

(Continued from page 10)

will check into the matter again.

**ADJOURNMENT:** A motion was made by Councilman Bolte to adjourn the meeting at 8:26 PM; 2nd by Councilwoman Sedlmeir. *Motion carried:* Ayes (5) Lounsbury, Bolte, Sedlmeir, Wood, and Cooke; Nays (0)

RESPECTFULLY SUBMITTED;
Victoria H. Kraker
Town Clerk

Editors’ clarification regarding Supervisor’s statement that appears on page 5 of this newsletter.

New York State Town Law §30 delineates the duties and responsibilities of the Town Clerk. In part, it states, "The town clerk of each town: 1. Shall have the custody of all the records, books and papers of the town. He shall attend all meetings of the town board, act as clerk thereof, and keep a complete and accurate record of the proceedings of each meeting, and of all propositions adopted pursuant to this chapter." This is the law that was referenced during the March Town Board meeting.

However, Town Law §30 pre-dates the enactment of the Open Meetings Law.

In a telephone conversation on April 13, 2015, with Robert Freeman, Executive Director of the Committee on Open Government, he explained that an addition to Town Law was enacted after OML that, in fact, does allow for the absence of the Town Clerk at a Town Board meeting when no business is to be conducted. In addition, no minutes need to be taken if the meeting is informational only.

Although we feel that all Town Board meetings should be recorded with official minutes, we know that the law does not require this. We are pleased to provide this clarification and agree with the Supervisor that matters were conducted appropriately in this instance.
Mobile Education Center on the Road

Albany County Sheriff's hit the pavement to raise awareness

The redesigned CDTA bus is officially in service. Painted and striped in familiar ACSO colors, the Mobile Education Center is starting to make the rounds in the community to increase heroin awareness. Once inside, it is immediately obvious that it is not just a bus, but a learning environment. Steps showing how gateway drug choices can lead to drug addiction and possibly jail. A replica jail cell has been constructed so that attendants can get a glimpse of what jail cell life is like. The cell includes a cot, a toilet and sink, and the small necessities that are available to inmates who are incarcerated.

The Education Center visited students from the Colonie and Berne-Knox-Westerlo High Schools. In two days, twelve classes and over 200 students were able to hear about the effects of drug addiction. Students even heard real life stories from recovering addicts of their addictions and the long road to recovery.

Besides Heroin

Even though the Education Center primarily talks about drug addictions, the concept of positive choices can be applied to any topic for both the young and old. Poor choices can result in simple set backs or life altering changes. Choices not only affect your life, but the lives of others around you. Think and act responsibly to maximize your future.

ACSO POSTER CONTEST
Open to any High School Senior in Albany County.
Design an original poster with the topic "Dangers and Consequences of Heroin". First prize winner will receive...
Albany County Sheriff’s Office

1,000,000 Pillowcases

******

The Niskayuna Train Station Quilters are on a mission: Making pillowcases to donate to the 1 Million Pillowcase Challenge. Pillow cases are made and donated to children of foster homes. Not only are these handmade pillowcases a token of love for the children, they are a great way for the children to show cherished belongings. Albany County agencies partnered together to distribute the pillowcases to children who would benefit from the colorful sack. Thank you Ruth Dickenson and Niskayuna Mayor Jim Gaughn for making this possible. More information on the 1 Million Pillowcase Challenge can be found at www.allpeoplequilt.com.

Showing Support Across the Globe

Using Social Media for Good

In today's age, social media can have many negative connotations. But when it comes to brightening days for a little boy who is sick, it is all positive. ACSO members wore yellow for Seth on March 27th. Seth is a five year old boy who was born with Severe Combined Immunodeficiency. His disease has required him to spend most of his life in a bubble. Through social media, groups and communities from all over wore Seth's favorite color and posted photos for him to see. Just a small effort to make a child smile. Good luck Seth! Hope you feel better soon!

ACSO PROMOTING LITERACY

Early reading for children is the foremost way to promote education and literacy. Reading out loud to young children is proven to increase word count and vocabulary. Just fifteen minutes a day can make a difference in a child's learning. ACSO visited Pieter B. Coeymans Elementary in the RCS School District with books in hand. A second stop was made at Club Feb Pre-School. Not only did it promote reading, it was a great way to educate young students about what police do.
Albany County Sheriff’s Office

Senior Awareness in the Hilltowns

ACSO was invited to the Rensselaerville Seniors April Meeting to speak about different topics on awareness. Information was provided to the group on internet/phone scams, ways to protect the home from break-ins, emergency preparedness, the Yellow Dot Program, and Albany County C.A.R.T. All attending members were provided with take home information for future reference. Emergency preparedness calendars with handy reminders on when to change batteries and replenish first aid kit contents were also supplied. Thank you Town of Rensselaerville Council Woman Margaret Sedlmeir and Senior Chairman Tom Snyder for inviting the Sheriff’s Office to come and speak.

CALENDAR OF EVENTS

APRIL 2015

<table>
<thead>
<tr>
<th>EVENT</th>
<th>DATE</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>BLUE FRIDAY: Wolf Road Hannaford Plaza,</td>
<td>Friday 24th</td>
<td>6a - noon</td>
</tr>
<tr>
<td>Colonie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westmere Fire Recruit N'Y - Guildersland</td>
<td>Saturday 25th</td>
<td>8a - 3p</td>
</tr>
<tr>
<td></td>
<td>Sunday 26th</td>
<td>10a - 2p</td>
</tr>
<tr>
<td>Bethlehem YMCA Healthy Kids Day</td>
<td>Saturday 25th</td>
<td>10a - 1p</td>
</tr>
<tr>
<td>Berne Library - Raising Early Readers</td>
<td>Sunday 26th</td>
<td>2p - 4p</td>
</tr>
</tbody>
</table>

MAY 2015

<table>
<thead>
<tr>
<th>EVENT</th>
<th>DATE</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bark for Life - Cook Park, Colonie</td>
<td>Saturday 2nd</td>
<td>9a - 1p</td>
</tr>
<tr>
<td>Onesquethaw Rod &amp; Gun Club Garage Sale</td>
<td>Saturday 9th</td>
<td>10a - 1p</td>
</tr>
<tr>
<td>Voorheesville Memorial Day Parade</td>
<td>Saturday 23rd</td>
<td>10a start</td>
</tr>
<tr>
<td>Safety Fair, Colonie Senior Service Center</td>
<td>Thursday 28th</td>
<td>10a - 1p</td>
</tr>
<tr>
<td>Colonie High School RaiderFest</td>
<td>Saturday 30th</td>
<td>10a - 10p</td>
</tr>
</tbody>
</table>

MILITARY CHILDREN ARE HONORED

Once again, the ACSO teamed up with the American Red Cross of Northeastern New York to host Military Children’s Day. This program allows children of military families to have activities to participate in during April Spring Races. The children were brought around to the Sheriff’s Patrol Station, the County Correctional Facility, 911 Dispatch Center, the County Court House, and stopped by the Albany International Airport to visit the Military Courtesy Room. Deputy Martinez and K9 Mo also treated the children with a K9 demonstration on how “explosives” are detected. The children had a great day learning about the different aspects of the Sheriff’s Office. It was also a great opportunity for the ACSO to give back to military families and show appreciation for their service.
Albany County Sheriff’s Office

Albany County CART

COUNTY ANIMAL RESPONSE TEAM

MISSION
To provide humane/proper care and treatment of animals affected by a disaster or emergency, including livestock, domesticated animals, and companion animals.

Albany County in cooperation with Mohawk and Hudson Humane Society, staffed with a regional approach to prepare and assist the animals, if needed, during a disaster. Remember never plan to leave animals behind even if you don’t have all their supplies.

Are You Ready to Join the Albany County Animal Response Team?

Help animals in need affected by an emergency or disaster.

JOIN Albany County Animal Response Team. If you are interested in becoming a volunteer of CART (County Animal Response Team) or would like more information about this organization or an application please visit: http://www.registeredandready.com

Emergency Management

NYS Agriculture & Markets

David Chico@agmkt.state.ny.us

Brochure provided by Albany County Citizens Corp

EMERGENCY KIT

- Food, enough for 3 days
- Water, enough for 3 days
- Pet medications
- Pet first aid kit
- ID tags
- Harness or leash
- Muzzle— if needed
- Adoption papers and vaccination documents that include pet’s name
- Crate or pet carrier
- Pet litter, paper towels, plastic bags, and bleach
- Picture of you and your pet together
- Familiar items (favorite toys, bedding, treats)
### Albany County Sheriff's Office

#### CART:
The current members of Albany County CART are quite diverse, bringing valuable expertise to the group. The primary members include:
- Farm Owners
- Veterinary Technicians and Assistants
- Animal Control Officers
- Human Society
- Extension Staff
- Health Department
- Veterinary Management

### Albany County Animal Response Team

#### What is CART?
CART is a local group of diverse animal owners that are willing to respond, when activated, to emergency situations. CART is a local organization working collaboratively to ensure animal welfare.

#### How do you join?
To join, contact the Albany County Sheriff's Office.

#### What can you do as a CART member?
- Promote animal welfare
- Provide assistance during emergencies
- Educate the public on animal care

#### How can you help?
- Volunteer for CART training
- Be a member of CART

### Additional Information
- **Pet Emergency Information**
  - **Evacuation Plan Details:**
    - Local Animal Shelter: Friends & Family
  - **Out of Town Contact with Pet Information:**
    - Name: [Name]
    - Phone Number: [Phone Number]

---

![Image of a cat and a dog]

**Alerts and Notifications:**
- **National Incident Management System 700 - online at [http://www.nims700.gov](http://www.nims700.gov)**
- **Hazard Awareness - online at [http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm)**

---

**Volunteer Training:**
- Volunteering for CART training and then becoming an active member of CART is encouraged.
- **Required Volunteer Training:**
  - [http://www.nssfresponder.com/sub_page/AzAcol_training_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_training_main.htm)
  - [http://training.fema.gov/EMIWeb/](http://training.fema.gov/EMIWeb/)
  - [http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm)

---

**Donating:**
- For donations, contact [http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_HazAwareness_main.htm)

---

![Image of a child and a pet]

**Disaster Preparedness:**
- **Pet Safety During Disasters:**
  - [http://www.nssfresponder.com/sub_page/AzAcol_Cart_HazAwareness_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_Cart_HazAwareness_main.htm)
- **Pet Safety During Disasters:**
  - [http://www.nssfresponder.com/sub_page/AzAcol_Cart_HazAwareness_main.htm](http://www.nssfresponder.com/sub_page/AzAcol_Cart_HazAwareness_main.htm)
Contact Numbers

- Emergency (518) 765-2351
- 911 Division (518) 487-5400
- Court Station (518) 242-4400
- Domestic Violence Unit (518) 655-7806
- Tip Line (518) 720-8075
- Emergency Medical Services (518) 720-8027
- Professional Standards (518) 487-5414
- OP-DWI Program (518) 720-8100
- Emergency Management (518) 720-8026
- Local Incident Management (518) 720-8025
- Training Unit (518) 694-3621
- Coordinator’s Office (518) 720-8028
- Correctional Facility (518) 869-2600

E-MAIL: ContactSheriff@AlbanyCounty.com
Website: www.albanycountysheriff.com

IN AN EMERGENCY
DIAL 9-1-1

The Albany County Sheriff’s Office was established in the 1960’s and is one of the oldest Sheriff’s agencies in the United States. Since its inception, the Agency has consistently grown to its current strength of over 750 employees. The Albany County Sheriff’s Office is a “full-service” Law Enforcement Agency dedicated to providing law enforcement and other essential services to the residents and visitors of Albany County.

Please visit our website for more information
www.albanycountysheriff.com

- OR -

Follow the Albany County Sheriff on Facebook and Twitter

___________________________________________

Albany County Sheriff’s Office
36 Eagle Street
Albany, New York 12207
PHONE: (518) 487-5400
FAX: (518) 487-5037
E-MAIL: ContactSheriff@AlbanyCounty.com
CRAIG D. APPLE, SR.
SHERIFF

IN AN EMERGENCY
DIAL 9-1-1
CIVILIAN POLICE ACADEMY
R.A.D. (Rape Aggression Defense)
Civilian Response to Active Shooter
Stop DWI education and awareness
"Second Front" program with the VA
Junior Firefighter Intervention and Education
Emergency Management Education
EMS & Firefighter Certification & Training
Defensive Driving & Boater Safety Courses
ACSO Mass Notification System
Project Access Advocacy Program
Drug Impairment & Intervention Training
Hilftown Christmas Program

SERVE

More than just a law enforcement agency, the Sheriff's Office is dedicated to providing a wealth of educational opportunities, community resources, and civic initiatives.

PROJECT

- Explorer Post 043
- S.T.A.R. Program with the Humane Society
- Operation Safe Child
- Evacuation Functional Needs 911 Registry
- Cooperative Sheltering Plan
- Correctional Facility Children's Benefit
- Offender Watch
- Yellow Dot Program & Project Lifesaver
- Ongoing Partnership with Soldier On
- Inmate Workforce Program
- County Animal Response Team
- County Mass Notification System
- County Animal Abuse Registry

SUPPORT
PROTECT YOUR HOME FROM A BREAK-IN

THINGS TO KNOW

- Burglary is defined as knowingly entering or remaining unlawfully in a building with the intent to commit a crime. The use of force to gain entry is not required to classify an offense as burglary.

- Studies have shown that up to 76% of burglars may return within 30 days to attempt another burglary, possibly at the same house or the same neighborhood.

WHAT TO DO IF YOU SEE SOMEONE SUSPICIOUS

If you believe that you see someone suspicious around your neighborhood or home, be observant and provide them with your information such as:

SEX: ___________________  AGE: ____________
HEIGHT: _______________  EYE COLOR: __________
HAIR COLOR: ___________  FACIAL HAIR: ________
TATTOOS: _____________  CLOTHING: __________
VEHICLE: ______________  LICENSE PLATE: _______
DIRECTION: ____________

Simple tips to help prevent a burglary.
TIPS TO HELP PROTECT YOUR HOME

LOCK ALL DOORS AND WINDOWS
One out of ten homes gets burglarized every year. Check all locks on doors and windows to make sure they are secure. Make sure all exterior doors are installed with a dead bolt lock. Block sliding glass doors with a wooden dowel in the track to prevent easy break-in access.

LIGHT IT UP
Keep the exterior of your home well lit. Make sure all lights are in working condition. As exterior lights get older, the glass may become hazy causing the lights to appear dim. Clean or replace when that happens. Consider installing automatic flood lights for added protection. Install timers for your interior lights. If your home appears to be occupied, the less chance there could be of a break-in.

TRIM BUSHES
Outside landscape can grow fast. Keep shrubs, hedge rows, and trees trimmed and manicured. Not only does it appear that the house is occupied on a daily basis, it keeps windows and doors clear to deter burglars.

INSTALL AN ALARM SYSTEM
Today, most alarm companies can install anything from a window sensor to a closed circuit camera. If considering a home security system, call a security company to see what options are available.

INVENTORY VALUABLES
Make a list of your valuables: jewelry, electronics, collectibles, and antiques. Take pictures or video and write down model and serial numbers. Keep the record of items in a safe place and update as needed.

EXTRA IDEAS
Get in touch with neighbors and start a neighborhood watch group. Meeting new people in your area increases the chance of someone recognizing if there is a problem. Make sure the number on your house is clearly visible in case emergency vehicles need to find your home.

If you are going to be away for an extended period of time, cancel newspaper delivery and let the post office know to hold your mail. A build up of these items is a sure tip off to potential burglars.

Don’t leave a key hidden. Leave a spare with a family member or a friend.

Albany County Sheriff’s Office

VISIT FOR MORE INFORMATION
www.albanycounty.com/Government/Departments/CountySheriff.aspx

EMERGENCY DIAL 911
Albany County Sheriff’s Office

WE’RE HERE TO HELP

EMERGENCY
Albany County Registry for Persons with Special Needs

Disability Facts:
Approximately 54 million Americans have a disability.
88% of all disabilities are invisible.
21.2 million have reported having a disability that limits their ability to engage in basic physical activity such as walking, climbing stairs, reaching, lifting or carrying.

Reserved Parking

Obey the Handicapped
Do the Right Thing

Parking

WHAT QUALIFIES ME?
Any disability that requires assistance in evacuating your home during an emergency situation. Listed below are a few examples:

• Advanced Age
• Artificial Limbs
• Severe Asthma
• Heart Condition
• Wheelchair Dependent
• Bedridden
• Visually Impaired
• Hearing Impaired

In the need of evacuation, shelters are strategically arranged throughout Albany County.
Albany County Sheriff’s Office

R’VILLE COMMUNITY NEWSLETTER

Albany County Sheriff’s Office

The Albany County Sheriff’s Office has created a countywide registry for the disabled residents of Albany County. This program is designed to assist the special needs community who are physically or mentally unable, or require assistance in the event of an emergency situation requiring evacuation from their homes. The emergency can result from natural or man-made disasters such as power outages, storms, fires, chemical spills, acts of terrorism, or any emergency situations requiring evacuation. The information will be updated every six months.

About The Program

The Registry was created as a result of Section 23a of the Executive law of New York State. In addition to evacuation, the Registry also provides information for the application process is utilized for routine 911 dispatch calls, allowing emergency responders to immediately identify the special needs of responders. Information will also be utilized for routine 911 dispatch calls, allowing emergency responders to immediately identify the special needs of the caller and enhance the response time and efficiency of medical care.

Are You Disabled?

Would You Need Assistance Evacuating Your Home in an Emergency?

Let the Special Needs Registry Help

TO APPLY

Applications can be mailed at your request by calling 518-485-5070 or 518-724-5862. You may also contact personnel for questions or concerns by email: P.O. Box 1614, Clarksdale, New York 12041. Also online at: www.albanycountysheriff.com

Applications are also available at:

The Center for Independence
875 Central Avenue South 4
Albany, New York 12206.

314 S. Manning Blvd
Albany, New York 12205

Gibbs@albanycounty.com

Information will be strictly confidential.

Application information will be updated every six months.

All information will be utilized for emergency purposes only.

We have included information put into the County E-911 Emergency system. This information will also be utilized for routine 911 dispatch calls, allowing emergency responders to immediately identify the special needs of responders.
The April 14, 2015 Rensselaerville Senior Citizens lunch/meeting was well-attended. Detective Tracy Mance from the Albany County Sheriff's Office made a presentation about the programs and initiatives designed to serve the people of Albany County. Seniors went home with a variety of pamphlets including simple tips to protect your home from a break-in, the registry for persons with special needs, the county animal response team, and the yellow dot program. Some of this information is reproduced in this newsletter for your convenience.

A hearty "Thank You" to Detective Mance for this informative presentation!

Hamlet of Rensselaerville Speed Limit

Supervisor Lounsbery had recently reported that several residents in the hamlet of Rensselaerville suggested that a lower speed limit was needed in the hamlet. A response from Department of Transportation representative Reed Sholtes sent the following information:

"The Board is correct in their thought that a 20 mph linear is not allowed by the Vehicle and Traffic Law. There are some exceptions to this rule such as school speed limits (which can go as low as 15 mph), on bridges to avoid further structural damage (15 mph), on highways under the jurisdiction of Parks and Rec. (15 mph) and EZ Pass lanes (5 mph).

There are some communities that have a 20 mph speed limit, but these locations had specific legislation signed into law by the governor. Most of these locations are for communities on Long Island. There is only one such area 20 mph speed limit in Region 1, the Village of Round Lake which got legislation signed into law by the Governor around 1995."
Library News

Rensselaerville Library


You’ve been conditioned by popular opinion to believe that Social Security may not be there for you once you retire. The truth is it might be and although it may have a different look by the time you begin your benefits, the lifetime value to you and your family may be substantially larger than what you think. In fact, Social Security is a benefit that some take for granted and discount as inconsequential in the context of their overall wealth management plan. These attitudes can result in the underutilization and potential wasting of a benefit that can have real and dramatic impacts on the lives of the recipients and their heirs when proper benefit planning is done. Come learn the “ins and outs” with Rick Lane from Madison Wealth Managers to help maximize your Social Security benefits, as we discuss why you should begin thinking of Social Security as more than just a political hot potato and what the TRUE value of this misunderstood benefit can be.

Used Book Sale, Saturday, May 16th from 9 to 3pm.

Each year Rensselaerville Library holds a Used Book Sale in May to coordinate with the Rensselaerville Annual Garage Sale Day. Hundreds of gently used books, both hard covers and paperbacks, fiction and non-fiction, will be for sale. All proceeds go to benefit the Rensselaerville Library. The Sale features a wide variety of books, movies, and music and is a great place to pick up that novel that you’ve always wanted to read or to browse for that book that you never knew that you wanted. The week prior volunteers sort hundreds of books by category for easy browsing. Volunteering offers advanced preview of items for sale. Interested in volunteering? Just show up Tuesday through Friday between 4pm and 9pm. Please speak with Kim if you are interested in volunteering the day of the sale. Donations will be accepted the week prior, please no encyclopedias or text books.

StoryTime, Friday, May 15th with Linda Styer. Pizza at 5:30, stories and crafts at 6. This month’s theme is dance.

The Library’s Board of Trustees meeting is on Monday, May 18th at 7pm at the Library. The Meeting is open to the public.

The Library’s annual cocktail party fundraiser at the Stonecrop estate on the Carey Institute for Global Good Campus, will be Saturday, May 23rd from 4 to 7pm. Tickets are $20 at the door. Please bring an appetizer or dessert to share.

Hours: Sunday, Monday Closed
      Tuesday, Wednesday 10am - 12pm; 4pm - 9pm
      Thursday, Friday 4pm - 9pm
      Saturday 9am - 1pm

Contact information: 1459 Route 351, Rensselaerville, NY 12147
       (518) 797-3949; Fax (518) 797-5211
       www.rensselaervillelibrary.org
       Director Kimberly Graff: director@rensselaervillelibrary.org
       Library Assistant Katie Caprio: library@rensselaervillelibrary.org

Middleburgh Library

May 3 2-4pm  Solar Outreach Meeting (Community Room)

(Continued on page 25)
Library News (cont’d)

(Continued from page 24)


May 5 10:45am Drop-in Storytime - Get ready to move in this interactive storyline especially for children ages 0-5 and their caregivers. We’ll read books, sing songs, recite fingerplays, dance and watch a short movie based on a weekly theme. No registration required. (Also meets May 5, 12, 19, 26)

May 5 1:00pm Mahjongg - In the Community Room (Also meets May 5, 12, 19, 26)

May 6 9-10am Chair Yoga (Also meets May 13, 20, 27)

May 7 7:00pm Knitting Circle - These friendly ladies (men are welcome, but we haven't seen any yet!) knit and crochet, embroider and quilt, and more. You can learn a new skill here or share your own special talents with others - or just craft in the company of friends. Drop in anytime! No registration required. (Also meets May 14, 21, 28)

May 11 6:30pm Board of Trustees Meeting - Meetings are open to the public and all are invited to attend.

May 13 11:00am Doodlebugs: Preschool Art Exploration - Doodlebugs is preschool art exploration for little ones and their caregivers. Appropriate for ages two and up. Registration is required.

May 13 5:00-6:15pm Kundalini Yoga - Facilitated by Debra Krol, involves repetitive movements with the breath, building strength, toning the nerves and clearing the adrenal glands. Wear comfortable clothing and bring 2 blankets or a mat and blanket. A $5.00 donation is requested. Use the back entrance when entering the building. No registration required. (Also meets May 27)

May 16 9-4pm Colonial Beer Fest (Community Room)

May 16 12-3pm Beer Lecture (Community Room)

May 19 7:00pm Book Discussion: "Marcelo In the Real World" by Francisco X. Stork

Marcelo Sandoval, a 17-year-old with an Asperger's-like condition, has arranged a job caring for ponies at his special school's therapeutic-riding stables. But he is forced to exit his comfort zone when his high-powered father steers Marcelo to work in his law firm's mailroom (in return, Marcelo can decide whether to stay in special ed, as he prefers, or be mainstreamed for his senior year). Not to be missed. Books are available at the circulation desk. No registration required.

May 22 7:00pm Not so Quiet Concert Series: Dom Flemons (Community Room)

Dom Flemons is the "American Songster," pulling from traditions of old-time folk music to create new sounds. A multi-instrumentalist, Dom plays banjo, guitar, harmonica, fife, bones, bass drum, snare drum and quills, in addition to singing. Tickets are available at the door. A $10.00 donation is suggested.

May 27 11:00am Start with Science: Preschool Science Exploration! - Preschoolers' ages three to five will learn about basic science through stories and hands on science activities. Children must be accompanied by an adult. Registration is required.

(Continued on page 26)
Library News (cont’d)

(Continued from page 25)

The events calendar for the Middleburgh Library can be found at:
http://engagedpatrons.org/EventsCalendar.cfm?SiteID=8616&thisMonth=5&thisYear=2015
Contact information: 323 Main Street, Middleburgh, NY 12122
(518) 827-5142
www.middleburghlibrary.info

Annual Cocktail Party
May 23, 2015
4:00 – 7:00 pm

The Board of Trustees of the
Rensselaerville Library
cordially invites you and your
friends to attend The Annual
Library Benefit.

$20 Tickets available at the door
includes one drink (cash bar).
Please Bring An Appetizer or
Dessert to Share.
Savvy Social Security Planning: What Baby Boomers Need to Know to Maximize Retirement Income

Tuesday, May 12th from 6:30 - 8:00 PM

You’ve been conditioned by popular opinion to believe that Social Security may not be there for you once you retire.

The truth is it might be and although it may have a different look by the time you begin your benefits, the lifetime value to you and your family may be substantially larger that what you think. In fact, Social Security is a benefit that some take for granted and discount as inconsequential in the context of their overall wealth management plan. These attitudes can result in the under utilization and potential wasting of a benefit that can have real and dramatic impacts on the lives of the recipients and their heirs when proper benefit planning is done.

Come learn the “ins and outs” to help maximize your Social Security benefits, as we discuss why you should begin thinking of Social Security as more than just a political hot potato and what the TRUE value of this misunderstood benefit can be.

Rensselaerville Library
1459 County Route 351
Rensselaerville, NY 12147
www.rensselaervillelibrary.org
518.797.3949

Madison WEALTH MANAGERS
Senior Citizens Info

The Town offers car service Mon-Fri by appointment only. Contact Town Hall at 239-4225 or 797-3798 for doctor appointments. The Senior bus also goes shopping on Thursday either to Cobleskill or Catskill. Call Ruth & Tom Snyder (239-4376) the day before about riding the bus if you are interested.

The Town of Rensselaerville Senior Citizens meet the 2nd Tuesday of every month at Medusa Fire House at noon. Anyone 55 years of age and older can join. **Dues are $8.00 a year due in June.** We collect $1.00 a month at the meeting for coffee, milk, etc. Please bring a covered dish to share. We eat promptly at noon and the meeting commences afterward. We have a picnic in August; in November, we have a Thanksgiving dinner at a local restaurant; and in December we have a Christmas dinner also. We have bus trips in the summer and fall. For further information, call Tom Snyder, President, at 239-4376.

Please note that we are in desperate need of drivers for the bus and the car. Please call Ann Vogel at 797-3376 if you're interested in volunteering as a driver for our senior citizens.
Kenneth’s Army presents the 1st Annual Kenneth’s Ride

Registration:
10 am Thacher’s Park
Main entrance
Hailes Cave Pavilion

$ 20.00 per bike
$ 30.00 w/passenger
1st 100 bikes get a FREE t-shirt
Kick stands up at 11:30
Ends at Thacher’s with a BBQ

Music

50/50
Proceeds benefit a Scholarship Fund for a Berne Knox Westerlo student furthering their education in the field of Social Services.

DOOR PRIZES
Raffles

LET’S KEEP UP THE GOOD FIGHT

Contact Info:
Claire Anzbro-Ingalls 518-368-9812
Dawn Gibson 518-694-2151

We reserve the right to refuse admission to this event.
Kenneth’s Army
Champions for Children

B-K-W Scholarship Fund, in memory of Kenneth White, to a student furthering their education in the field of Social Services.

Kenneth’s story:

Kenneth’s Army was established after the death of five year old Kenneth White. He was murdered on December 18th 2014, allegedly at the hands of his cousin, just seven days before Christmas. Kenny’s twin sister Cheyanne and their younger sister Christine are now in the foster care system. As more information continues to come out regarding his case, it becomes evident that the death of Kenny was preventable on multiple levels and that the placement of Kenny, Cheyanne and Christine with that family should not have taken place. Our goal is to shed light on the darkness to reveal the cracks that children like Kenny and his sisters fall through and honor Kenny’s memory by advocating for change in laws that affect the placement of children, speaking out against child abuse and neglect and ensuring the safety of Kenny’s sisters. Because being a child shouldn’t hurt and no child should have to find out that monsters are real.

We are the voice for the voiceless, the light where there is darkness. We are Kenneth’s Army.

Our organization’s mission is to raise awareness and be the voice for those that do not have one. This is a chance to give back to the community and give at-risk children the chance to speak up and be heard. Supporting us helps us show the abused children that someone does care and that someone is stepping up for them.

We would be grateful if you could support our community MC Run. We are anticipating over 300 people attending this event, and we are relying on support and sponsors like you to help make it a huge success. If you support us, we will include your information as a sponsor on our T-shirts and on the day of the event.

The amount you give is completely up to you. We are asking $150 donation/sponsorship for a business card placement or $100 for a name.

If you are interested in becoming a sponsor, please give us a call or email. Feel free to contact us with any additional questions. Thank you for your time.

MC Run Contact Info:
Claire Ansbro-Ingalls 518-368-9812

Dawn Gibson 518-694-2151

P.O. Box 105
Knox, N.Y. 12107
518-360-5400
kennethsarmy1@gmail.com
RENSSELAERVILLE GARAGE SALE DAY
Saturday, May, 16
9:00 AM - 4:00 PM
MAPS AVAILABLE THE DAY OF SALE
AT RENSSELAERVILLE FIREHOUSE
State Route 85, Rensselaerville
Sponsored by RVFD Battalion
LUNCH, BAKESALES AND BATHROOMS AVAILABLE AT FIREHOUSE
QUESTIONS CONTACT Rose Kuhar – 797-3360
Annual Rensselaerville Garage Sale Day
Saturday, May 16, 2015
Rain, Snow or Sunshine

Save this notice because it is almost time to sign-up for the Rensselaerville Garage Sale Day. Rensselaerville Volunteer Fire Department Battalion sponsors this major fundraiser. The battalion will advertise on cable TV, Craigslist, capital District newspapers and distribute flyers. Your sale will be listed on a map, which will be available the morning of the sale at the Firehouse on Route 85. Your sales should be open from 9:00 to 4:00.

Please send your registration form and $15 registration fee to

Make checks payable to RVFD Battalion
RVFD Battalion
1364 CR 351
Rensselaerville, New York 12147
If you have any questions, please call Rose Kuhar at 797-3360 Registration must be received by May 10

Refreshments and maps will be available at the firehouse between 9 and 3.
Week before the sale your number will be emailed or a letter will be sent

Garage Sale Registration Form

Name__________________________ Phone # ______________________

Email address_____________________________________________________
Mailing Address_____________________________________________________

Site of Sale: Road name or route #, 911 number, miles from village, color of house and anything other descriptive information:
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

Description of items for sale:
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

Detailed description will attract potential customers to your sale. Clean, clearly priced items that are spread out for display are more likely to sell.
MEDUSA FEST

MAY 2: 9am – 4pm

at FIRE HOUSE:

FLEA MARKET
SMALL BUSINESS FAIR
LIVE MUSIC (12 TILL 4PM)
BOUNCE HOUSE
CHICKEN BBQ - FOOD
DAY ACTIVITIES AND MORE!!!!

at CHURCH: RUMMAGE SALE,
MUSEUM of MEDUSA HISTORY

ALL LOCATED ON CR 351 IN MEDUSA

QUESTIONS CALL TED @ 239-8999
OR MANNY @ 239-4609
“Down With the Rent!”

By Janet Haseley

“We Will Be Free” is one of the Anti-Rent songs sung at a celebration at the foot of the Helderberg Escarpment on July 4, 1845. It is also one of the 21 ballads and songs of the Anti-Rent Rebellion which will be performed in a historical concert on July 3, 2015 in Rensselaerville by well-known area folk musicians in the Old Songs production “Down With The Rent!”

Having this production on the Fourth of July weekend, in an area which was a hotbed of the Anti-Rent Rebellion, is an appropriate time and place to remember the historic events that took place here from 1839 to the 1880s.

“Down With The Rent!” is the story in narrative and song of the farmers’ protests against the Van Rensselaer family’s efforts to collect unpaid back rents from people who had thought of the land as theirs. After the American Revolution, Stephen Van Rensselaer III, under a charter from the Dutch West India Company, offered “free” land to anyone who would develop it. But after several years, those who took advantage of the offer were to pay rents in goods or services. Van Rensselaer often did not collect these rents and when he died, his sons sent the sheriff to foreclose on properties that could not pay the accumulated sums. One of the songs in the “Down With The Rent!” production, “The End of Bill Snyder”, tells of the fate of Sheriff Bill Snyder.

Many local people do not know the dramatic story of the Anti-Rent movement and this production is an excellent way to learn many of the historical facts. A great deal of research went into developing the story line and choosing the authentic songs. Words of some songs were printed on “broadside” (flyers) and in newspapers of the time. Rallying meetings were held and “Calico Indians” waylaid sheriffs sent to foreclose or sell properties for unpaid rents. The “Calico Indians” were farmers disguised in calico cloth and masks to hide their identities.

Andy Spence, director of the “Down With The Rent!” production, is the founder and executive director of Old Songs, Inc. She wrote the narrative and selected the songs for the production. The cast consists of well-known folk musicians George Wilson, John Roberts, George Ward, Bill Spence, Toby Stover, Greg Clarke, Terri Leonino and Greg Artzner.

The performance will be at the Guggenheim Performance Hall at the Carey Institute for Global Good in Rensselaerville at 7 p.m. on Friday, July 3. The Performance Hall has excellent acoustics and there is ample parking. A number of individuals and organizations are helping to sponsor this production in order to make the admission price only $10.

The printed program includes a glossary of historical terms used in the “Down With The Rent!” production, background information about each of the songs, and a bibliography of the sources Spence used in her research. One of the sources was “Words to the Songs and Ballads of the Anti-Rent Rebellion in New York State, 1839-1880” which was from a production in Rensselaerville’s Conkling Hall in 1997. That production was an original historical musical, “….of the People”, written and directed by the late Richard Creamer of Rensselaerville. George Ward, one of the folk musicians performing in “Down With The Rent”, arranged the music for Richard Creamer’s 1997 production. Ward and the late John Whitbeck of Preston Hollow provided the music for Creamer’s musical and the Rensselaerville Historical Society produced CDs of the songs in that performance.

Advance reservations and further information about the “Down With The Rent!” production may be had by calling Janet Haseley, Research Chair of the Rensselaerville Historical Society, at 252-714-6626 (cell phone).
Daniel Conkling House to Be Honored

Janet Haseley, janethaseley@gmail.com

Stewart and Roy Myers, who have restored one of the oldest houses in Rensselaerville, will be honored by a Preservation League of New York State Award for Excellence in Historic Preservation at a ceremony in New York City on Wednesday, May 13, 2015. The ceremony will take place at the historic New York Yacht Club, 37 West 44th Street at 6 p.m. People interested in attending the ceremony may email cryan@preservenys.org or contact Shelley at the Preservation League office at 518-462-5658 x13.

The League’s statewide awards program honors notable achievements in retaining, promoting and reusing New York State’s irreplaceable architectural heritage.

The Myers brothers are descended from the original owner of the house and have spent the last three years repairing and restoring the house which had been neglected and fallen into disrepair for over 20 years under previous owners. In 1806 Ephraim Russ was commissioned by Daniel Conkling, Jr. to build the house on Albany Hill Road just outside the hamlet of Rensselaerville. Russ is well known locally as the architect/builder who designed and built all four churches in the Rensselaerville hamlet and also several fine private residences.

More details about the Daniel Conkling House history and a number of photographs are in the lead article of the spring issue of “The Rensselaerville Press”, the quarterly newsletter of the Rensselaerville Historical Society. The newsletter was mailed to members of the Historical Society and extra copies are available at the Rensselaerville Library. New members of the Historical Society are always welcome; information on becoming a member is printed on the last page of the newsletter.

Town-wide Picnic

The Town of Rensselaerville will hold its third annual townwide picnic on Sunday, June 7 from 2:00pm to 4:30pm on the grounds of the Town Hall to celebrate the unity of its five hamlets: Cooksburg, Medusa, Preston Hollow, Potter Hollow and Rensselaerville.

The Town Council created this event as a way to bring residents together to share a meal and build community spirit. Hot dogs and hamburgers donated by the fire departments and homemade salads and desserts will be on the menu along with music and information tables hosted by town businesses, organizations and churches. The Albany County Sheriff’s Office education outreach bus will be onsite and there will be a demonstration of its K-9 program. The volunteer fire companies and the ambulance corps will have vehicles and representatives on hand. The American Legion will hold a ceremony at the “Ring of Honor” at 3:00pm to honor Town of Rensselaerville residents who are veterans and active members of the armed services.

All current and former Town of Rensselaerville residents are invited. Those whose last name begins with A through M are asked to bring a salad to share; those whose last name begins with N through Z are asked to bring a dessert to share.

Businesses and organizations that want to host an information table should contact Margaret Sedlmeir at 518-239-6282.
Save the Date!

Plans are being made for **October 24th, 2015** for the Bicentennial Celebration of the consecration of Trinity Episcopal Church, Rensselaerville, October 24th, 1815.

Details will follow at a later date! Hope you can join us as we celebrate this year-round historic church!

Also:

**MAY SERVICES AT TRINITY EPISCOPAL CHURCH @ 11AM**

- May 3rd: Rev. Ray Donahue, Celebrant, The Holy Eucharist offered
- May 10th, 17th, 24th: Morning Prayer
- May 31st: Rev. Jerry Adinolfi, Celebrant, The Holy Eucharist offered

With kindest regards from the Vestry, in Christ+

Wardens: Don Britton and Richard Tollner
Vestry Members: Bobbi France, Sarah Gifford, Donna Kropp, Nora Logan, Bill Logan
Treasurers: Sue Britton and Phil Pearson
Recording Secretary: Jeannette Rice

---

**Move Breathe Relax**

YOGA: Tue. & Thu. 9-10:15 am
PILATES: Wed. 5:45-6:15 pm & Sat. 9-10 am

Classes Open to All at Conkling Hall in Rensselaerville

Sarah Nelson Weiss, CYT
savitrisarah@gmail.com, 518-239-6825

Fees: Wed Pilates—$7.00
All Others—$12.00
### On The Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2</td>
<td>9am-4pm</td>
<td>Medusa Fest &amp; Small Business Fair</td>
<td>Medusa Firehouse</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Flea Market and Small Business Fair, Live Music, Bounce House, Chicken BBQ and Snack Bar, and Much More</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Large Rummage Sale</strong></td>
<td>Medusa United Church of Christ</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Museum of Medusa History will be open</td>
<td></td>
</tr>
<tr>
<td>May 10</td>
<td></td>
<td>Happy Mother’s Day!</td>
<td></td>
</tr>
<tr>
<td>May 12</td>
<td>12:00pm</td>
<td>Rensselaerville Seniors Club</td>
<td>Medusa Firehouse</td>
</tr>
<tr>
<td>May 12</td>
<td>7:00pm</td>
<td>Town Board Work Meeting</td>
<td>Town Hall</td>
</tr>
<tr>
<td>May 14</td>
<td>7:00pm</td>
<td>Town Board Regular Meeting</td>
<td>Town Hall</td>
</tr>
<tr>
<td>May 15</td>
<td></td>
<td>NYS Burn Ban ends</td>
<td></td>
</tr>
<tr>
<td>May 16</td>
<td>9am-3pm</td>
<td>Rensselaerville Town-wide Garage Sales Day</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Stop by the Firehouse for maps, drinks, restrooms, &amp; directions</td>
<td></td>
</tr>
<tr>
<td>May 21</td>
<td>5pm</td>
<td>Democratic Social Club Route 85 Highway Pick-up</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contact Jeff Pine if you are interested in joining us for this community service activity.</td>
<td></td>
</tr>
<tr>
<td>May 24</td>
<td>4pm-6pm</td>
<td>Rensselaerville Fire Dept. Chicken BBQ Take-Out</td>
<td></td>
</tr>
<tr>
<td>May 25</td>
<td>10am</td>
<td>Memorial Day Parade</td>
<td>Greenville</td>
</tr>
<tr>
<td>May 26</td>
<td></td>
<td>Tax Grievance Day</td>
<td>Town Hall</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Check Community Calendar for times or call Town Hall.</td>
<td></td>
</tr>
<tr>
<td>June 7</td>
<td>2pm-4:30pm</td>
<td>Town-Wide Picnic</td>
<td>Town Hall</td>
</tr>
<tr>
<td>July 3</td>
<td>7pm</td>
<td>“Down with the Rent!”</td>
<td>Guggenheim Performance Hall</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Carey Institute for Global Good Rensselaerville</td>
<td></td>
</tr>
</tbody>
</table>

### Rensselaerville Volunteer Fire Department

**NOTICES:**

* Please remember there is a ban on open burning in effect until May 15th.
* May 25th – We will be participating in the Memorial Day Parade in Greenville at 10:00 am.

**IMPORTANT:** Our social number has changed to: 966-0338. Please update your records. In case of an emergency, call 9-1-1.
Tardiness Policy

At the last Town Board meeting, it was learned that the Town Board has decided to abandon its work on a tardiness policy for hourly employees. (When and how this decision was made is unknown since it wasn’t done at a public meeting.) Apparently a tardiness policy already exists in the Town's Employee Handbook. And, according to the April 9, 2015, Town Board minutes, “tardiness will be handled by the Highway Superintendent under the Civil Service Law... Superintendent Bates has developed a form using most of the language from that Employee Handbook.”

We strongly suggest, that in order for such tardiness policy to be valid and non-discriminatory, it needs to be applied universally to all hourly employees lest a charge of discrimination against a particular group of employees be levied against the Town Board. In addition, an effective tardiness policy needs to have clearly defined penalties for violating said policy, all affected employees should be given a copy of said policy, and all affected employees should sign a statement stating that they have received such copy. And, most importantly, it needs to be consistently and uniformly enforced. It’s time to abandon the "seven minute rule"!
Contributors:
Claire Ansbro-Ingalls
Dawn Gibson
Kimberly Graff
Janet Haseley
Diana Hinchcliff
Tracy Mance
William Moore
Jeffry Pine
Jeannette Rice
Kristina Tanner

Editors:
Nancy Class
Marie Dermody
Georgette Koenig

Albany County Sheriff’s Office Newsletter Link:
http://www.albanycounty.com/Government/Departments/CountySheriff/LawEnforcement/acso-communityrelations.aspx

To unsubscribe: Send an email to rvillenewsletter@gmail.com with the word “Unsubscribe” on the subject line. We’d be sorry to see you go, but we will honor your wishes immediately.

From the Editors:
As always, we ask that you make a copy or two of this newsletter to share with friends and neighbors who may not have Internet access. Our readership continues to grow, but we invite others to sign on by sending their email address to rvillenewsletter@gmail.com. We look forward to getting your feedback.